

Child Eligibility Rules⁽¹⁾			
If Child Is	Medical, Dental, Vision	Child Life, Child AD&D	Tuition Exchange, Tuition Scholarship, Tuition Waiver
Employee's tax dependent	Yes	Yes	Yes
Not employee's tax dependent	No	No	Yes
Domestic Partner's tax dependent	Yes	No	Yes
Not Domestic Partner's tax dependent	No	No	Yes
Married	No	No	Yes
Natural-born child	Yes	Yes	Yes
Legally adopted child	Yes	Yes	Yes
Stepchild	Yes	No	Yes
Domestic Partner's child	Yes	No	Yes
Foster child ⁽²⁾	Yes	No	No
Child for whom you are legal guardian and who lives with you in a child-parent relationship ⁽²⁾	Yes	No	No
Under age 19	Yes	Yes	Yes
Age 19 to under age 23 and full-time student ⁽²⁾	Yes	Yes	Yes
Age 23 to under age 26 and full-time student ⁽²⁾	Yes	No	Yes
Age 19 to under age 26, living at home, claimed on your tax return, no coverage from his/her employer ⁽²⁾	Yes	No	Yes
Age 19 and over and handicapped	Yes	Yes	Yes
Under age 30	No	No	Yes

(1) employee must meet plan's eligibility requirements

(2) additional paperwork required

(3) annual verification process each fall